



# CORPORATE SOCIAL RESPONSIBILITY REPORT 2006

Point  
Fortin's  
Finest





**From 2000, the top students graduating from primary school in Point Fortin to secondary school were the recipients of an annual grant from Atlantic LNG. Students from this first class of Point Fortin's Finest gathered to celebrate their graduation from high school in 2007: Left to right: SHEMEON WILLIAMS, KRISTOFF RAMBERT, (DENISE MALONEY, ATLANTIC STAFF), DEVON MATHURA, PETER POON KWONG, LENNON BLACKMAN, MASAI LESSEY AND DAVID RICHARDS.**

**(Missing from this photo are Andre Valentine, Reyne Hospedales and Kiendra Singh.)**

A red dot is positioned at the top center of a thin red line that extends horizontally to the left and then vertically down the left side of the page, forming a partial frame around the text.

## POINT FORTIN'S FINEST

In 2000, Atlantic LNG started the scholarship award programme for the top ten students graduating from primary schools in Point Fortin. The students selected were the highest scoring in the Secondary Entrance Assessment (SEA) examination. The students of that year were Lennon Blackman, Reyne Hospedales, Masai Lessey, Devon Mathura, Peter Poon Kwong, Kristoff Rambert, David Richards, Kiendra Singh, Andre Valentine and Shemeon Williams. They were supported throughout their secondary school careers with an annual grant from Atlantic LNG. They will also receive grants to be used for tertiary level education. We are pleased to meet these young men, and one young woman, in this report.

In 2007, the Honour Roll of Point Fortin's Finest has grown to 77 students who benefit from other activities such as vacation camps and the opportunity to have a "world of work" experience with Atlantic LNG.

# Atlantic LNG Corporate Social Responsibility Report 2006

Atlantic LNG Company of Trinidad and Tobago is a privately operated Trinidad and Tobago company established by its members: BP, BG, Repsol, Suez and NGC, to liquefy natural gas for export. The company began operations in 1999 and now operates a 4-train facility in Point Fortin, Trinidad.

Atlantic directly employs 592 nationals and some 290 contract workers provided by various Trinidad and Tobago companies.

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Overview  
of safety,  
people,  
performance  
in 2006

## REVIEW OF 2006

Report from the CEO, OSCAR PRIETO



“ One very significant milestone that we achieved this year was the loading of our 1000th cargo ”  
Oscar Prieto, CEO

Atlantic LNG is the largest single contributor to the export figures of Trinidad and Tobago. Our contribution to GDP was projected to be 4.3% in 2006. This is significant when you consider that this is the contribution of one company. Within the energy sector, Atlantic's production represents 57% of the Refining Sector's total contribution to the economy.

With four Trains in operation, Atlantic's capacity is now 15 million metric tons per annum. This is the equivalent of 130 million barrels of oil per year, or some 360,000 barrels of oil daily. With this capacity, Trinidad and Tobago remains in the top six LNG producing countries in the world. We also maintain our leadership position in LNG exports to the United States, providing over 70% of their imported LNG.

One very significant milestone that we achieved this year was the loading of our 1000th cargo.

This cargo was lifted on October 13 onto The Matthew for our shareholder Suez. Since Atlantic began operations in 1999, over 2.6 billion MMBTU of LNG have been shipped from our Point Fortin facility. This is enough LNG to supply the United Kingdom with electricity for two years.

Trinidad and Tobago's LNG is shipped by Atlantic's customers to the United States, the Dominican Republic, Puerto Rico and Spain. Our competitive position is bolstered by our favourable geographic location, which gives us delivery costs into the United States that are lower than our competition in West and North Africa. Our markets are guaranteed by long-term contracts with our customers, but this does not make us complacent. We still have an obligation to provide a reliable supply of LNG to meet growing demand. We therefore continue to focus on maintaining our already high plant reliability, and improving it.



As a significant contributor to the economy of Trinidad and Tobago, we are sensitive to the responsibility to provide value not only to shareholders and destination markets, but also to employees and to the local community in which our plant is located, Point Fortin. We accept this responsibility, and we have made it our mandate. How will we accomplish this mandate? By becoming the global benchmark for LNG operations within the next three to five years.

This has become our new vision: to be the benchmark for operations for the global LNG industry.

We are not just speaking about the single dimension of the technical side: how our LNG is made, how fast, how much and how often. We are also speaking about how we develop our people, and how we consult with the community that we operate in, and partner with them to help them achieve their vision for sustainable development.

#### **PEOPLE**

We had another successful year of recruitment, filling 130 positions via replacement, redeployment or by new hires. Among the positions filled were some key business-critical roles in senior management, including the Vice-President Law, Mai Marsang; Head of Security, Major Sarwan Boodram; Head of Internal Audit, Don Gonzales; and Head of Availability, Travis Thymes. A number of departments have additional

personnel to better equip them for the challenges of a larger Atlantic operation.

We thank John Andrews who retired as Chairman of Atlantic LNG after seven years; and Rick Cape who took us through the significant years of construction, 2002 to 2006, as President.

I was appointed the Chief Executive Officer from September 2006, and Carlos Portela, Chief Operating Officer. We also welcomed Gordon Deane as the new Chairman in October 2006.

These new appointments presented the opportunity for some exercises to be conducted with the Leadership Team. These exercises have led to the articulation of a new vision for the company, our goal to become the benchmark for the global LNG industry in the next three to five years.

In 2006, everyone in the company worked together to complete Personal Development Plans (PDPs), an initiative that ensures that all employees have long-term training and development plans. With the PDP process now fully embedded, we are assured of steady progress in achieving the competencies that are critical to future roles and responsibilities in Atlantic.

#### **PRODUCTION**

In 2006, Atlantic processed 748 billion cubic feet (bcf) of natural gas and loaded 307 LNG cargoes on behalf of our shareholders.



In 2007, we will continue to document our processes and make them even more rigorous. This will be combined with some extensive work in Process Re-engineering in Operations. We'll be focusing on becoming even more methodical about what we do in Operations and Maintenance, so that whatever targets are set, we will achieve them every time, wherever it is within our control.

**SAFETY**

The Train 4 construction project gave us a record in 2005 that made us leaders in the industry with regards to safety: 14.7 million hours worked without a lost time injury. It is this record that we are seeking to recover in our 2007 plan – zero harm to anyone; zero Lost Time Accidents or OSHA recordables.

Late in 2006, Atlantic launched a number of initiatives to help increase safety consciousness across the company. With these initiatives, we expect some

improvements in the short term, while we hope to embed some important behaviours critical to building safety success over the long term. These initiatives include the Driving Safety Standard, the Ticket to Work programme and the Safe Work Practices Manuals. We have also increased the number of “safety walk-downs” by management across the facility and in our Port of Spain offices.

**The Train 4 construction project gave us a record in 2005 that made us leaders in the industry with regards to safety: 14.7 million hours worked without a lost time injury.**

For 2007, there are three mandatory HSSE objectives on the Corporate Performance Contract that are reflected in the CEO's and every employee's Performance Contract.

**BENCHMARKING PERFORMANCE**

It is this dual focus – Operations and Stakeholders – that will characterise Atlantic LNG going forward. This is an approach that we believe will be of greatest value to Trinidad and Tobago.

The new challenge facing Atlantic LNG is to maintain safe, reliable, environmentally sound

operations and meet stakeholder expectations. Indeed, the challenge is the ancient one of determining priorities, allocating resources and managing time.

We have set ourselves an outside window of five years to establish standards and performance that will be the model of success for the LNG industry. It may seem ambitious, but given our performance to date, I am happy to report that Atlantic LNG is well on its way. We will keep you informed of more good reports to come.



Chairman of the Board of Directors of Atlantic LNG, Gordon Deane, made the presentation of this set of steel pans in celebration of the 1000th cargo shipped on October 13, 2006. Eight primary schools in Point Fortin received steel pans.



## About our review

### BASIS OF THE REVIEW

This CSR Report is based on the principles of the 2002 Global Reporting Initiative (GRI).

It is prepared by the Government and Public Affairs unit of Atlantic and reviewed by Atlantic's leadership and shareholders. Information provided has been audited by external bodies and we have taken steps to improve on our reporting so that an important tool for accountability is created.

Through regular reporting, a deeper understanding of the company's performance among employees can be attained, making it possible to improve operations through better-informed staff. Ultimately, we enhance business value, build shareholder confidence and demonstrate that the company is managing risks and positioning itself for emerging opportunities.

Our community performance has been reviewed by Dr. Roger Hosein of the University of the West Indies who has been actively involved in research in the Point Fortin Community on behalf of Atlantic. Our environmental performance has been reviewed by the Trinidad and Tobago Bureau of Standards.

**Shemeon Williams** is 18 years old and lives in Roystonia, Couva. After attending Naparima College in San Fernando, he wants to become a Computer or Electrical Engineer, working in the field of Electrical Engineering. His motto is "to always be the best, even when no one is looking", and sees himself specialising in his chosen field in five years' time. He credits his family with giving him the support he needs, and dreams of comfortably supporting his family while working at a job he loves. His advice to others is to take initiative and look for ways to achieve one's goals.

*Point Fortin's Finest 2000; excelling from Point Fortin Roman Catholic to Naparima Boys High School.*



## ● CORPORATE RESPONSIBILITY



### 3.1 INTRODUCTION: WHO WE ARE

ATLANTIC LNG COMPANY OF TRINIDAD AND TOBAGO was incorporated on July 20, 1995 under the Companies Ordinance Ch. 31 No.1 of the Laws of the Republic of Trinidad and Tobago to develop a liquefied natural gas plant. Atlantic LNG Company of Trinidad and Tobago is the operator of four processing trains at Point Fortin on the south-west coast of Trinidad. The four trains or liquefaction units are sited on reclaimed land. The facilities include a port area with two 700-metre jetties, an approach channel used by LNG carriers to berth at the jetty, and a turning basin. Each jetty can accommodate an LNG carrier of approximately 140,000 cubic metres in size.

Atlantic LNG is currently the largest producer of LNG imported into the USA. The first shipment of LNG left Trinidad on April 30, 1999 loaded on The

Matthew (now Suez Matthew), bound for the Distrigas terminal in Boston, Massachusetts. The Train 1 LNG facility in Trinidad was the first to operate in the Atlantic basin and the second in the Western hemisphere, some 25 years after construction of the first plant in Kenai, Alaska.

The two-train expansion project began in 2000. Train 2 shipped its first cargo, via the Methane Polar on August 12, 2002. Train 3 commenced production on April 28, 2003.

Train 4 began construction on June 27, 2003. Completed ahead of schedule and budget, Train 4 commenced production on December 15, 2005.

On October 13, 2007, the 1000th cargo of LNG was loaded at Atlantic on board the Suez Matthew.

**Atlantic LNG is currently the largest producer of LNG imported into the USA. The first shipment of LNG left Trinidad on April 30, 1999**

### 3.2 ORGANISATION OF ATLANTIC

#### 3.2.1 Governance

Atlantic LNG operates the four trains of the liquefied natural gas processing plant on behalf of the Atlantic group. The group comprises three separate companies owned by subsidiaries of BP plc, BG Group, Repsol YPF, Suez, and The National Gas Company of Trinidad and Tobago Limited. The subsidiaries are called the “Members”.

Executive representatives of the Members serve as a Board for each Atlantic company and oversee each entity’s business activities at a strategic level to ensure that operations are aligned with the long-term objectives and shareholder

expectations of the Members’ parent companies. Members’ meetings are held regularly to deal with all matters related to company performance. Member committees also provide support for the following:

- Assistance with peer reviews
- Access to Member networks of expertise
- Providing assurance for Members
- Quality assurance and quality control

The existing committees are:

- Assurance
- Finance & Tax

A five-year business strategy approved by the Members is implemented by the operating company.





In August 2006, the company's management structure was amended, with the position of the President becoming Chief Executive Officer (CEO) and a new position of Chief Operating Officer (COO) created. The COO facilitates additional executive support for the operating and technical functions of the company, permitting the CEO's focus on corporate leadership, reputation and governance.

The CEO and COO are supported by Vice-Presidents and managers, who are responsible for Atlantic's day to day operating functions, and for the review and monitoring of the performance of operations.

### **3.2.2 The Atlantic Group – The Train Owners**

#### **Train 1**

**Owner:**  
Atlantic LNG Company of Trinidad and Tobago

**Members:**  
BP Trinidad (LNG) B.V. (34%)  
BG Trinidad LNG Limited (26%),  
Repsol LNG Port Spain B.V. (20%),  
NGC Trinidad and Tobago LNG Limited (10%),  
Suez LNG Liquefaction S.A. (10%)

#### **Trains 2/3**

**Owner:**  
Atlantic LNG 2/3 Company of Trinidad and Tobago Unlimited

#### **Members:**

Amoco Trinidad LNG LLC (42.5%)  
BG 2/3 Investments Limited (32.5%),  
Repsol Overzee Financiën B.V. (25%)

#### **Train 4**

#### **Owner:**

Atlantic LNG 4 Company of Trinidad and Tobago Unlimited

#### **Members:**

BP (Barbados) Holding SRL (37.78%),  
BG Trinidad LNG Limited (28.89%),  
Repsol Overzee Financiën B.V. (22.22%),  
NGC LNG (Train 4) Limited (11.11%)

### **3.3 OUR VALUES – SAFETY, PEOPLE AND PERFORMANCE**

Atlantic LNG is an LNG operating company generating value for our shareholders, our employees and the community in which we operate. We are dedicated first and foremost to the safety of our people and our operations.

All of our activities are conducted in a manner that ensures the health and safety of our employees, contractors, visitors and surrounding community.

As an operator we are driven to improve the way that we maintain our plants and to ensure full utilisation and optimisation of available capacity. Our focus is to be a global benchmark in the production of LNG.



Within Trinidad and Tobago, we are committed to support the aspirations of the communities in which we operate.

### 3.4 AUDITS

As a corporation, Atlantic is subject to mandatory external audits.

Our environmental management system is certified under the ISO 14001:2004 standard and must undergo two surveillance audits every year to maintain certification. The audits are conducted by the Trinidad and Tobago Bureau of Standards, the local ISO registrar. For 2006, Atlantic succeeded in both surveillance audits and obtained an expansion of certification to cover Train 4 and our Port of Spain offices.

Audits of our entire operations are also conducted by the Members in the annual exercise dubbed the Joint Shareholder

Audit. Special Teams comprising representatives of the Members review each functional area of the company and recommend enhancements to improve efficiency. Throughout 2007, Atlantic will continue to implement outstanding items and projects recommended from the 2006 audit.

External auditors PriceWaterhouse Coopers (PWC) conducted the annual audit of our 2006 financial statement.

In keeping with our absolute commitment to safety in the workplace, our employees continue to perform Advanced Safety Audits (ASAs) on the facility and Behavioural Safety Observations (BSOs) in the administrative offices.

Atlantic's Internal Audit Department also conducted scheduled reviews on various aspects of the company's operations.

**Lennon Blackman**, 19, of New Village, Point Fortin, currently attends Presentation College in San Fernando. His personal credo is to "Make it work while it lasts to obtain a better future", and he claims God and his mother as his two greatest influences. He aims to specialise in geology, eventually becoming a geophysicist and possibly having his own business in the field of petroleum engineering. He keeps active by playing cricket, football, basketball, tennis and using the gym. He thanks his parents for giving him the support he needs, and looks forward to great things in the future.

*Point Fortin's Finest 2000; excelling from Point Fortin Anglican to Presentation College, San Fernando.*





**3.5 REGULATORY COMPLIANCE**

Atlantic's licence to operate the four trains of the LNG facility in Point Fortin is subject to the framework of Governmental regulations and legal control. The Legal Department of Atlantic is mainly responsible for overseeing the observance of all statutes and regulations. This department liaises with the HSSE Department concerning all environmental matters and with the Technical Services Department in relation to matters concerning infrastructure.

**3.6 BUSINESS PRINCIPLES & CODE OF ETHICS**

In November, the Atlantic Code of Ethics was announced to all staff. By early 2007 every member of staff should have attended a discussion session.

Atlantic is committed to upholding the highest standards of ethical conduct. The Code of Ethics is intended to guide the standards of behaviour that shape individual character and that of a great company. The Atlantic reputation, and therefore the future of the business, depends on each employee, every day, doing business with honesty and transparency. Atlantic has committed to making resources available to develop, implement and monitor adherence to the Code.

At Atlantic, we:

- respect the rule of law, conduct our business with integrity, and show respect for human dignity and the rights of the individual wherever we do business
- create mutual advantage in all our relationships so that people will trust us and want to do business with us
- demonstrate respect for the natural environment and work towards our goals of no accidents and no harm to people
- manage our financial performance to maximize long-term value for our shareholders

The Atlantic Code of Ethics sets out what is expected from each member of the team. It reflects the shared values that we live by: Safety, People and Performance. The Code provides guidance in key areas and refers to other policies and procedures to help employees act consistently in



pursuing the company's goals. The steps to living the Atlantic Code of Ethics are simple:

- Know the rules and the tools
- Discuss and declare potential Conflicts of Interest at least annually or as soon as they arise
- Comply with the gift and entertainment giving and receiving procedures
- Seek advice if there is doubt about any ethical concern

- Speak out if there is cause for concern about behaviour that might be deemed questionable. A secure confidential and anonymous means of doing this has been provided to employees.

The Code of Ethics is a tool that provides the baseline for open, honest discussions around what we consider normal everyday behaviour. It is an essential tool to help us to "always do the right thing." In the next phase, business partners and contractors will be expected to adhere to the principles of the Code of Ethics.

### **3.7 BUSINESS PERFORMANCE**

#### **3.7.1 Production**

In 2006, Atlantic processed 748 billion cubic feet (bcf) of natural gas and supplied 307 LNG cargoes on behalf of our shareholders. Our shareholder/ customers shipped these cargoes to the United States, Europe, Japan, Puerto Rico and the Dominican Republic. Revenue from these LNG shipments represented 30% of Trinidad and Tobago's total export earnings for 2006.

On October 13, Atlantic lifted its 1000th cargo onto the Suez Matthew, bound for Everett, Massachusetts. This historic milestone was celebrated with a month of activities for staff and a gift to the children of Point Fortin: steelpan instruments were pledged to the primary schools. The first LNG cargo had





been shipped from Atlantic on board the Suez Matthew on April 30, 1999.

### **3.7.2 Train 4**

Atlantic's Train 4, the world's largest natural gas liquefaction facility, started production in December 2005, but operations were constrained initially by upstream issues, as well as by minor mechanical difficulties common to the operational phase start-up for new trains of this capacity (5.2 million metric tonnes per annum). All issues have since been resolved.

## **3.8 STAKEHOLDER COLLABORATION**

Partnership with our diverse stakeholder groups is a work in progress. To this end, we work through a number of stakeholder committees.

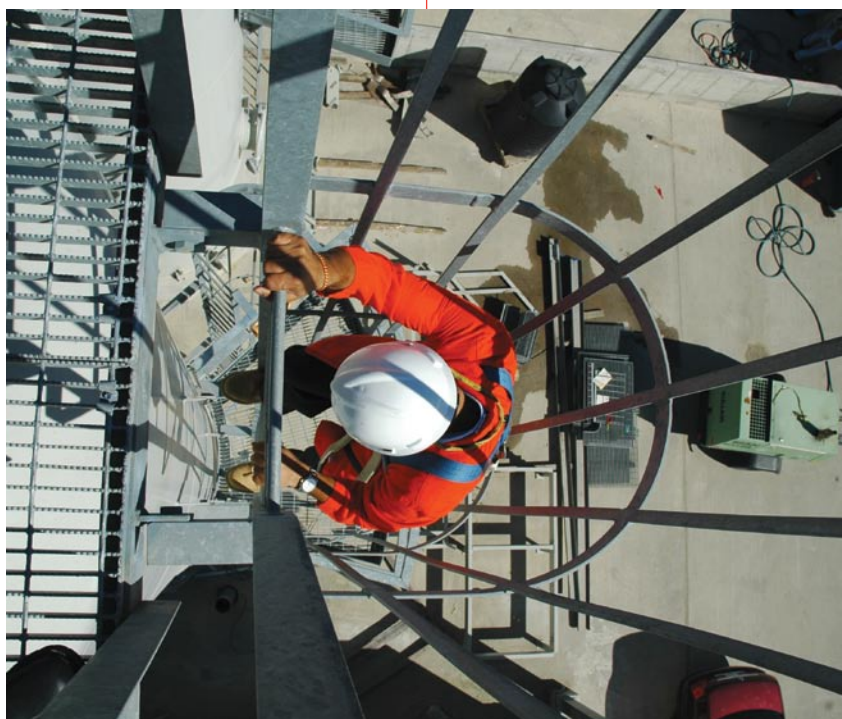
### **3.8.1 Shareholders Communications Forum**

This forum was formed in May 2006 to replace the Members' Reputation Committee. Chaired by Atlantic's Government and Public Affairs (GPA) Department, the forum consists of GPA peers from the Members. Meetings are held monthly. The forum's objectives are to:

- Improve communications between Atlantic and the Members by sharing agendas and best practices
- Manage reputation risks
- Expedite Members' approvals on communications to media and external interest groups
- Share timely updates on Member activities which impact on Atlantic
- Promote Atlantic's identity as a national energy sector company with a global outlook

### **3.8.2 Community Council**

The Community Council is a forum chaired by Atlantic, that draws representation from the Point Fortin Borough Council, Municipal Corporation, Fire Service, Police Service, Ministry of Labour, Chamber of Commerce, selected NGOs, Atlantic senior personnel and other agencies with interest in people and projects of the area.



It has evolved from the original Construction Council that was created to interface with key stakeholders in Point Fortin during the construction of the Atlantic Trains.

The Community Council convenes every six weeks with an agenda of topics concerning matters of public interest. In 2006 these ranged from Atlantic construction projects to the strategic development of Point Fortin to the emergency response plan for the southwest region. The Council's objectives are:

- To discuss matters of interest to the community and seek resolution to issues that may affect the community at large
- To provide feedback and advice for new projects
- To facilitate communications in order to expedite projects that benefit the community
- To share information and expertise that exists in the Council to mutual benefit

**Reyne Hospedales**, 18, hails from Main Road, Point Fortin, otherwise known as "the heart of Point". He is especially interested in Information Technology, and would like to become a Network Analyst. His best advice is to "be yourself, and share your knowledge". He wants to be as successful as he can so that he can benefit his community, and thanks his parents and his Standard 5 tutor for their inspiration and motivation. With determination and discipline, Reyne will surely achieve his dreams.

*Point Fortin's Finest 2000; excelling from Point Fortin ASJA to Presentation College, San Fernando.*







We comply with all applicable regulations for air, water, solid waste and emissions, and meet recommended guidelines for ecological, public health and safety requirements.

*(Photo taken in the wetlands occurring in Point Ligoure, south-west of the plant, in an area that is adjacent to the planned Buffer Zone)*



# HEALTH, SAFETY, SECURITY AND ENVIRONMENTAL RESPONSIBILITY

## 4.1 ENVIRONMENTAL MANAGEMENT

We comply with all applicable regulations for air, water, solid waste and emissions, and meet recommended guidelines for ecological, public health and safety requirements.

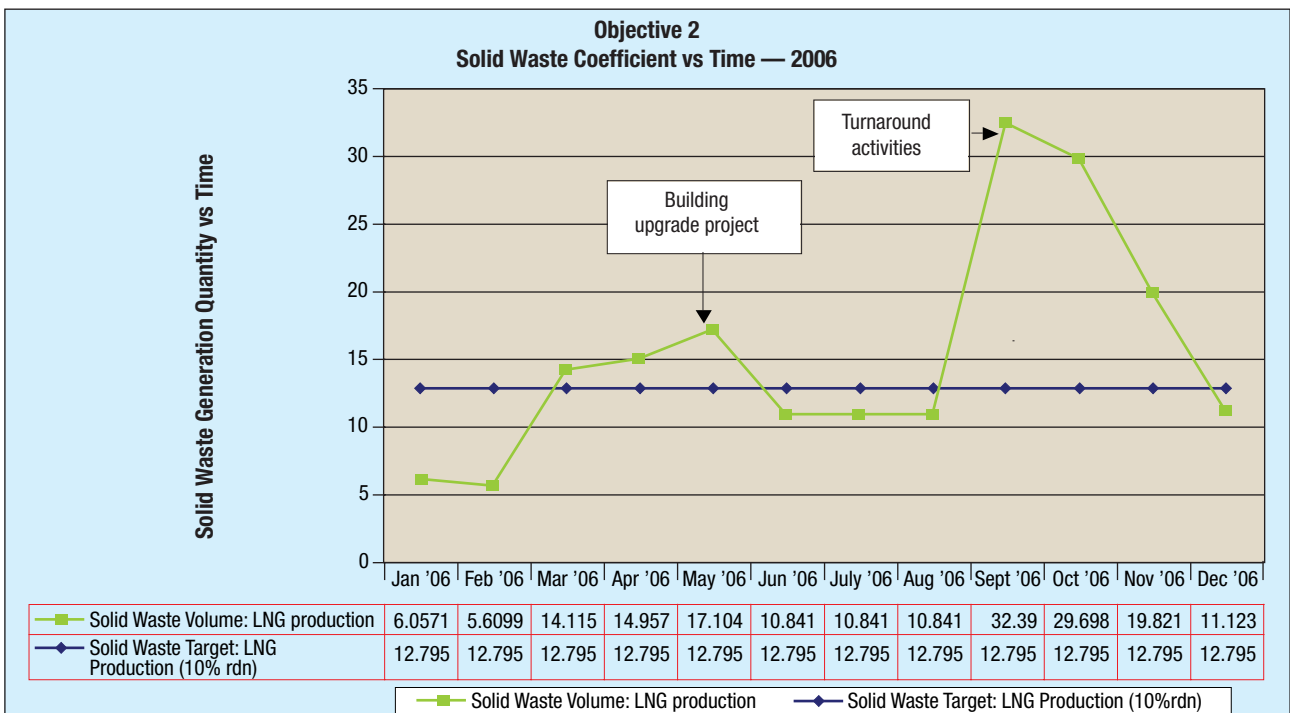
### 4.1.1 ISO 14001 Certified EMS

In 2006, Atlantic's Environmental Management System (EMS) for Trains 1, 2, 3, and 4 and our corporate offices was certified to the revised ISO 14001:2004 standard. Atlantic's EMS had previously been certified to the ISO 14001:1996 standard, but in 2006 we sought to have our certification updated to the revised standard, and also expanded to include our newest liquefaction facility Train 4 and our Port of Spain office.

Certification to the revised standard followed successful surveillance audits conducted in April and November by local ISO registrar the Trinidad and Tobago Bureau of Standards (TTBS). The minor nonconformity recorded in April's audit and the scope expansion granted in November's audit, highlighted the success of our company-wide campaigns by senior management to promote HSSE principles and strengthen commitment among all employees and contractors.

### 4.1.2 Waste Management

Atlantic has consistently managed our waste according to national and international legislation and guidelines. Our environmental target for the reduction of solid waste going to landfill was achieved in December 2006.



In 2007, Atlantic will continue to develop a Total Waste Management programme. This will provide more control through source reduction, and more efficient ways of processing waste, making it safer for final disposal.

**4.1.3 Emissions**

Atlantic continues to manage our emissions of Green House Gases (GHG) namely carbon dioxide. As the graph shows, we are on our way to achieving the target of 10% reduction of its 2003 baseline by 2008.

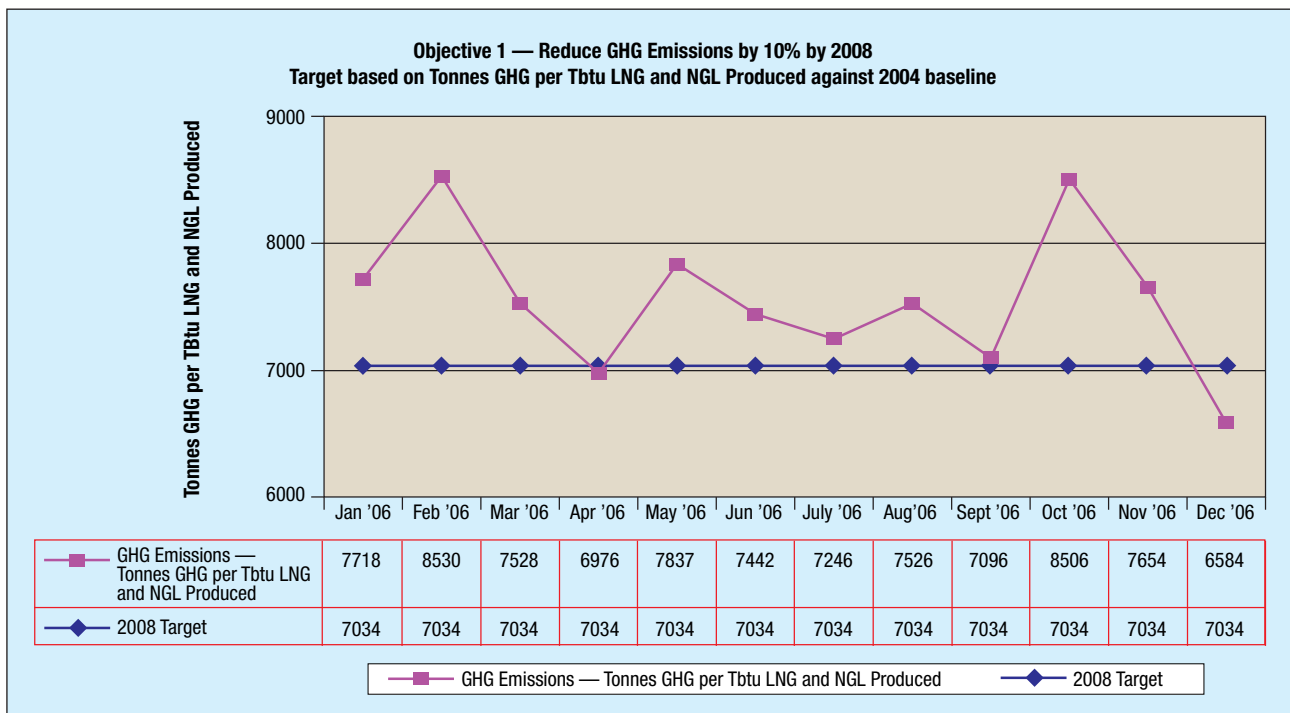
**4.1.4 Discharges**

Atlantic monitors discharges from our facility as required by the regulations of the Environmental Management Authority (EMA) and

specifically by the Certificate of Environmental Clearance (CEC) governing the operations of Train 4. Discharges include process waste water, sanitary sewage, oily storm water, process oily water and storm water runoff.

Although Atlantic has in place sufficient engineered solutions such as the Corrugated Plate Interceptor (CPI) to treat with effluents and reduce the levels of pollutants to regulated levels, we continue in our efforts to reduce the effluents at source by improving our process efficiencies.

Atlantic is in compliance with the National Standard TTS 547:1998 – specification for the Effluent from Industrial Processes Discharged in the Environment, and the Environmental Management Authority Water Pollution rules.



## HEALTH, SAFETY, SECURITY AND ENVIRONMENTAL RESPONSIBILITY (continued)

### 4.2 HEALTH MANAGEMENT — WORK FORCE HEALTH

Health Management focuses on industrial hygiene, occupational health and employee wellness. In mid 2006 an HSE professional was retained to develop Atlantic's health management system. This led to the creation of a framework for the health management system and a supporting organisational structure.

This new structure for health management has led to increased support during normal operations as well as during maintenance shutdown/turnaround activities.

To further enhance support to shutdown/turnaround activities, a number of employee exposure monitoring studies were conducted. These surveys included the training of Atlantic LNG personnel by the relevant service provider.

At the end of 2006 an employee exposure index was collated for normal operations, which includes shutdown and emergency personnel exposures, to be completed in 2007. This will help to ensure safe conditions throughout maintenance activities.

A significant achievement for Atlantic in 2006 was the establishment of 24-hour nursing coverage at the Point Fortin Facility first-aid station. This coverage allows Atlantic's Health Team to conduct medical

surveillance testing and training with operations and maintenance during the night shifts.

The Occupational Health Team was certified in Spirometry (Lung Function Testing), Audiometry, Breath Alcohol Testing and the administration of Hepatitis B vaccinations. Employees and contractors are monitored on a regular basis.

Lectures, electronic advisories, preventative screening (such as breast, prostate and eye examinations) and vaccinations, and education programs on HIV and AIDS are offered to both employees and contractors.

Atlantic also extends its health and wellness programmes to the Point Fortin community, by supporting and hosting the Health and Road Safety Fair held during the Borough celebrations.

### 4.3 SAFETY PERFORMANCE

The Occupational Health and Safety (OSH) Act was passed by the Trinidad and Tobago Parliament in 2006. Atlantic undertook a gap analysis to ensure that all our operations were in compliance. Out of the gap analysis, an action list and implementation plan were generated.

In 2006, Atlantic LNG had an OSHA recordable rate of 1.212 per 200,000 work hours. Atlantic operated 4,125,664 work hours with 8 Lost Time Accidents (LTA) for the year. This performance

**Masai Lessey** is 18 and hails from Ernest Gardens, Warden Road, Point Fortin. With three brothers and four sisters, he has a lot of support from his family. He is not sure of what field he wants to pursue, but he had a liking for Literature, Geography, Biology and Caribbean Studies in school. He likes playing football, cricket and table tennis, farming and playing steel pan. His personal motto is to "live and let live". He credits his entire family as his motivating force. His dream is "to see the world unite", however he wishes also to see the de-stigmatisation of Rastafarians and their beliefs. His advice to other young people? "Always try to be consistent in your studies while maintaining a mental and physical balance."

*Point Fortin's Finest 2000; excelling from Point Fortin ASJA to Presentation College, San Fernando.*



led to new HSSE initiatives and the restructuring of old ones.

#### **4.3.1 Safety Management Improvements**

During 2006, Atlantic reviewed many of its HSSE procedures. The review of the Incident Investigation and Reporting processes was completed in June 2006 and rolled out to the organisation. The Permit to Work Process and the Management of Change process review were propelled by both internal and external audits. These were completed and are both awaiting approvals.

Some of the major initiatives undertaken by the HSSE department revolved around Turnarounds (TAR's). A comprehensive HSSE plan was developed to address the standards set for Emergency Response, Risk Assessments, SIMOPS activities, Permit To Work, Blinding and Isolation, Contractor Management, Potential Hazard/Near Miss Reporting, MSDS, and Lifting and Rigging, among others. The plan also detailed how the TAR Shareholder peer review action items were closed.

As a part of the preparation for May 2006 shut-down, Atlantic mounted a Safety Village in the car park of our Point Fortin facility. This village provided theoretical training for contractors coming in for the shut-down and covered elements of practical training

as well. The intention was to raise the level of awareness of Safe Work Practices among contractors as well as Atlantic personnel.

The Safe Work Practices manual and a pocket-sized version were presented to every employee and contractor by the end of 2006. Ten practices were rolled out in a series of training sessions:

- 1 Permit to Work
- 2 Energy Isolation
- 3 Confined Space Entry
- 4 Manual Handling
- 5 Lifting and Rigging
- 6 Working at Heights
- 7 Management of Change
- 8 Ground Disturbance
- 9 Hazard Communication
- 10 Driving Safety

#### **4.3.2 Health, Safety & Environment Policy**

Atlantic LNG is committed to the protection of the health and safety of its employees and the community affected by its operations and to the conservation of the environment. To achieve these goals, the company will:

- Commit to being an industry leader in conducting its business responsibly so as to protect its employees, the public and the environment
- Comply with all applicable health, safety and environmental laws and regulations

## HEALTH, SAFETY, SECURITY AND ENVIRONMENTAL RESPONSIBILITY (continued)

- Safeguard its employees' health by promoting an accident free workplace minimising exposure to hazardous substances and providing each employee with the appropriate training and skills and techniques needed for the safe performance of his or her work.
- Anticipate, evaluate and manage risks by implementing programs that emphasise prevention and effective emergency preparedness, response and recovery plans
- Minimise the environmental impact of its operations by promoting pollution prevention and environmental conservation
- Commit to continuous improvement by monitoring compliance with regulations and its internal standards and by striving for performance which positions Atlantic LNG as the industry leader
- Require all its employees to work safely and with due considerations for the health and safety of others and for the environment
- Require contractors who work for Atlantic LNG to comply with the same standards of care for health, safety and the environment as the company
- Foster an understanding of environment health and safety issues by taking account of the concerns of employees, suppliers, customers and the

local community

- Communicate openly about its policies, programme and performance, and advocate sound laws and regulations
- Periodically publish a statement of its key environmental, health and safety objectives and report on its performance in these areas.

The company also assigns the appropriate resources to develop and implement this policy, and takes the necessary steps, including auditing compliance, to ensure that the policy is understood and implemented at all levels.

### 4.3.3 Employee Participation

Atlantic LNG recognizes the importance of worker / contractor participation in establishing and maintaining a safe system. A Joint HSE Committee, chaired by the Vice President, Operations, meets monthly to discuss operational HSE issues. This committee takes a practical and proactive approach to HSE management and plays a pivotal role in producing HSE Trainers and EMS Internal Auditors.

### 4.4 SECURITY AND EMERGENCY RESPONSE

In 2006, recommendations were made by experts from BG regarding the Corporate Security Function at Atlantic LNG. These precipitated a number of initiatives.

**Andre Valentine** is 18 years old and has many dreams for the future. With three brothers and two sisters he has a lot of support from his family. His favourite subjects in school were Physics, Chemistry and Mathematics. His goal is to be a doctor and he follows the advice of his mother to always "Do it to the best of your ability". He looks up to his parents and elder siblings, and thanks them and his teachers for helping him to succeed. His most elusive goal is to be a professional footballer; he enjoys playing football and socialising, and his main goal is "to be living comfortably and being contented with life". His words of advice to other youngsters are to "work hard and manage your time creating a balanced lifestyle".

*Point Fortin's Finest 2000; excelling from St. Catherine's Prep. to Presentation College, San Fernando.*





**Training of staff was critical and several members were sent to pursue LNG fire fighting training at the BP Fire Fighting School in Texas, USA.**

In 2006, consultants Control Risks (CRG) of the United Kingdom were contracted to produce the Crisis Management Plan and Corporate Policy. A Corporate Security Advisor was also recruited in September; he was appointed to head the Security and Emergency Response Unit of the HSSE department.

Under his guidance, contracted security personnel went through a progressive education and training programme to improve security and emergency response operations, mainly at our Point Fortin Facility. Enhanced security measures and emergency procedures were developed and implemented at our Corporate Office and Plant. Workshops were conducted on personal safety, self-defense awareness and assault prevention for leadership and employees. Other security measures included an HSSE Wardens programme, review of the CCTV surveillance capability, improved interface with National Security agencies, and vulnerability and security assessments for all company buildings, facilities and events.

The company continued to lead the way in meeting ISPS compliance and via the efforts of the CRG Group, adopted the Homeland Security Alert States (HSAS) system for our non-process areas and corporate offices. This is a work in progress.

Training of staff was critical and several members were sent to pursue LNG fire fighting training at the BP Fire Fighting School in Texas, USA. Additionally, other members of the team engaged in locally run programs in related areas of Security Risk Management and Security Operations. The Security and Emergency Response Unit was also charged with the responsibility of training Atlantic's Leadership team to function as members of the Crisis Management Team, in accordance with the Crisis Management Plan and the Corporate Security Policy. An Annual Drills Plan has been developed to achieve the roll out of training to the Incident management Team and other personnel, via workshops, scenario and table top exercises, and full scale drills in 2007. These drills will include our neighbours and the Point Fortin community.

A vital project in 2007-2008 will be the Executive and Dignitary Protection Policy. The challenge of embedding security in the line via a corporate governance structure will be the primary focus for the Corporate Security group.

# ● SOCIAL RESPONSIBILITY

## 5.1 OUR EMPLOYEES

### 5.1.1 Employee Satisfaction Survey

Starting in 2005, Atlantic conducts an annual employee satisfaction survey that seeks to gain insight into our employee's needs and concerns. The results of the 2005 survey are shown below:

Highest scoring categories among staff for 2005:

Staff indicated that they believe Atlantic's primary focus is on the four categories below:

<b>HSSE</b>	79%	<ul style="list-style-type: none"> <li>Our Company generally provides safe and secure working conditions for its employees. Safety is an integral part of how we work at Atlantic</li> </ul>
<b>Performance Management</b>	70%	<ul style="list-style-type: none"> <li>I understand the link between what I do and the overall business goals and objectives and I know what is expected of me in my job</li> </ul>
<b>Corporate Image</b>	63%	<ul style="list-style-type: none"> <li>Atlantic consistently demonstrates strong corporate and social responsibility and has a good reputation with the National Community</li> </ul>
<b>Training &amp; Development</b>	59%	<ul style="list-style-type: none"> <li>Every employee in Atlantic has an opportunity for Training &amp; Development. The training I receive from my Company adequately prepares me for the work I do.</li> </ul>

### The lowest scoring Categories among staff for 2005:

Responses indicated that the following areas need to be improved:

- Leadership and Management — 40%
- Compensation Management — 38%

### 5.1.2 Staff Numbers, PC's & PDP's

Total permanent staff: 563

#### Point Fortin

Permanent staff	445
Full-time contracts	24
Apprentices	15
Trainees:	
— Operator	42
— Graduate	6

#### Port of Spain

Permanent staff	118
Full-time contracts	6
Trainees:	
— Graduate	4

## THE PERSONAL DEVELOPMENT PLAN (PDP) PROCESS

In 2005, Atlantic launched our Personal Development Plan (PDP) process to structure how employees and the organisation built the skill sets required to meet the company's corporate objectives.

During the first showing of the PDP process in 2005, there was some resistance. Our solution was to take all the feedback that we could from the various stages of the process (completing a draft PDP; coaching conversations between employees and their supervisors; the review process by the Staff Development Committee; what the final PDPs looked like) and develop several communications vehicles to answer the concerns.

Feedback from the communications programmes indicated that employees were more confident in approaching

the PDP process the second time around. Our 2006 PDP exercise was therefore much more productive. There was generally greater awareness of the purpose of the PDP process and its role in realising Atlantic's corporate goals.

We are confident that the fruits of the PDP will be fully evident by the time we execute our 2007 process, since we are working on separate initiatives with the supervisory group that will address some of the gaps that still exist.

### **5.1.3 Driving Safety Standard**

As part of our ongoing concern about safety, Atlantic launched a series of initiatives that focused on employee safety on the nation's roadways. The principles of the standard are as follows:

#### **Vehicle Requirements:**

1. The vehicle is fit for the purpose, and has been maintained in safe working order, with seatbelts installed and functional
2. The number of passengers does not exceed manufacturer's specification for the vehicle
3. Loads are secure and do not exceed manufacturer's specification and legal limits for the vehicle

#### **ATLANTIC LNG Driver Requirements:**

4. Drivers are appropriately assessed, licensed, trained, and medically fit to operate the vehicle
5. Drivers are appropriately rested and alert
6. Drivers do not use a mobile phone or other two-way communication device while operating the vehicle
7. The risks of the journey have been assessed and mitigated in specific high-risk situations
8. Seatbelts are worn by all occupants at all times whenever a vehicle is in motion
9. Drivers are not under the influence of alcohol or drugs, or any other substance or medication that could impair their ability to drive

## **5.2 OUR COMMUNITY**

### **5.2.1 Community Programmes**

Atlantic LNG looks to the population of Point Fortin to provide the essential workforce of our operations. We currently employ 240 persons from Point Fortin - approximately half of the plant's workforce, or one third of the permanent staff. Our relationship with the community recognizes that there is mutual benefit to be gained from co-operation, and we are committed to partnering with Point Fortin to help the community articulate

## SOCIAL RESPONSIBILITY (continued)



*The Editors Dinner 2006: Guest speaker Brian Oliver is the Editor – Sport for Sunday Observer (London). He is seen here with Joanne Briggs, President of the Media Association of Trinidad and Tobago, Marlon Miller Sports Editor Trinidad Express Newspapers and Noel Saldanha, retired photographer from the Trinidad Guardian.*



*Dane Samuel represented Atlantic in the Suez Raid, a three day endurance event held in Portugal in 2006, under the auspices of shareholder Suez.*



*The Gift of Sight offers vision testing to primary school students and assistance with acquisition of spectacles where needed.*

and achieve its vision for sustainable development.

### **Point Fortin's Finest**

In 2006, we inducted the seventh batch of high performing SEA students into the Point Fortin's Finest Scholarship programme. 77 students receive annual grants to offset various school-related expenses.

Since 2004, the scholarship students have participated in an annual vacation camp organised to complement the academic programme with life skills development using recreational activities and the performing arts. Other camp sessions included self-esteem, HIV / AIDS awareness and conflict management.

### **Point Fortin Residents on National Duty**

In 2006 funds were provided to a student of the Point Fortin Senior Secondary School to attend a basketball screening programme in the USA. Coming out of that trip the student was accepted by the college and is now on a full three-year scholarship abroad.

### **Gift of Sight Programme**

The Gift of Sight Programme in collaboration with Value Optical and their Saving Sight Foundation provides vision screening for all students in primary and secondary schools in Point Fortin. It also covers the cost of lenses and fitting for all students requiring spectacles. The first screening was conducted in 2003, and the second in 2006. In 2006, 323 students were screened, and 235 received spectacles.



## SOCIAL RESPONSIBILITY (continued)

### NESC Programme

To date, these are the sessions and number of persons trained at the National Energy Skills Centre (NESC) through our specialist programmes in Point Fortin:

1997	40 persons	Business Enterprise Development
1999	114 persons	Specialist programme in Steel Bending hosted by Bechtel
2000	15 persons	Wrought Iron Design
2001	**	No programmes listed
2002	30 persons	Tile Laying and Decorative Metal Design 15 persons each
2003	37 persons	Tile Laying and Electrical Installation 15 persons each, & Building construction 7 persons
2004	45 persons	Tile Laying, Electrical Installation and Gypsum Installation 15 persons each
2005	30 Persons	Tile Laying, Electrical Installation
2006	60 Persons	Tile Laying, Electrical Installation, Gypsum Installation & Pipe Fitting



Graduates of the NESC programme with Atlantic's former President, Rick Cape.

### Operator Trainee and Apprenticeship Programme

Young Point Fortin residents who satisfy the necessary educational requirements for the Certificate in Process Plant Operations are encouraged to apply for the Operator Trainee programme.

This is a 12-month programme with six months of theoretical training both on site and at other locations, followed by six months of practical training among the existing shift rotation on site. The objective is to constantly replenish the pool of trained operators from Point Fortin on the Atlantic plant.

The Apprenticeship programme is conducted over three-year periods, and training is provided in a number of other skill-sets required on site. Previous training covered electrical, mechanical, instrumentation and lab technician courses.

### Site Visit Programme

Atlantic schedules site visits to the plant twice a week, on Tuesday and Thursday. Visitors come from all over the world, and have included parliamentarians, energy sector professionals, students, investors and shareholder associates. Tours are also arranged for residents of Point Fortin to increase their awareness of the plant's operations and safety features. During 2006 there were 84 site tours.

#### Community

(Schools, Village Councils, Gov't Agencies, etc)

29 visits  
(496 persons)

#### External

(Shareholders/Competitors/Others)

51 visits  
(529 persons)

#### Internal

(Atlantic LNG)

4 visits  
(38 persons)

## SOCIAL RESPONSIBILITY (continued)



Health lectures, medical tests and environmental initiatives are features of the Health and Safety Fair provided for the Point Fortin Community. Such a fair is usually held in Borough Week, and frequently again in September.



The children's competition is one of the annual Carnival events sponsored by Atlantic.



Homes have been allocated for residents of the area designated the Buffer Zone to Atlantic's plant in this new residential area constructed by the Housing Development Company of Trinidad & Tobago.

### Carnival 2006

Atlantic participated in Point Fortin's Carnival through sponsorship of the children's competition as well as support for some of the bands.

### Borough Day

This is Point Fortin's unique and most significant annual celebration. A month of activities includes a Health Fair, Career Guidance sessions, cultural shows and the choosing of a Miss Point Fortin. The focus on Point Fortin culminates in a one-day Carnival on the first Saturday in May, starting at 4 a.m. with J'ouvert, a parade of bands and steelband competitions. Atlantic participated in 2006 through its Hospitality Suite, as well as sponsorship of the Health and Safety Fair, a Steelband Shoot Out and other activities organised by the Point Fortin Corporation,

### Ferndeans Home

Atlantic continues to support this private children's home which cares for approximately 15 children. Efforts are being made to assist the young adults who leave the home at 18.

### 5.2.2 Community Projects

During 2006, construction work continued on the community swimming pool and final stages of the Southern Gardens houses. Work on the Guapo Beach facilities has not yet started pending authorization from the Point Fortin Corporation

(PFC) to occupy the lands for the purpose of construction. The PFC is in the process of acquiring possession of the land from the owners including Palo Seco Agricultural Enterprises Ltd (PSAEL), Petrotrin and the State.

**Relocation**

Persons located in the designated Buffer Zone around the plant are being moved into Southern Gardens. In December 2006, 15 households were assisted in moving. It is expected that 70 houses will be occupied by mid 2007. The public park in Southern Gardens will be planted with trees alongside the project to re-plant the Buffer Zone.

**Guapo Shoreline Protection**

A series of public consultations and focus groups were held in 2006. Comments and considerations from the Point Fortin community including past and present users of the beach, from national technical agencies, and from shareholders and employees were included in the EIA submissions to the Environmental Management Authority (EMA). (The Certificate of Environmental Clearance to allow work to proceed on the shoreline was received from the EMA in March 2007).

The Guapo Shoreline Protection Plan (GSPP) is intended to preserve the shoreline north of Clifton Hill and to provide a sandy beach suitable for the recreational activities that had

taken place on Clifton Hill beach. The specific area of protection extends 1200 metres along Guapo Beach from the Clifton Hill Seawall to the river mouth. The area will be further enhanced by the importation of sand to widen the beach. There will be piers, walks and a hospitality facility (see below).

The construction team for the beach protection and facilities includes the Technical Services department of Atlantic LNG, the specialist coastal engineering companies Han Padron and Coastal Dynamics.

The features of the shoreline protection plan include structures parallel to the beach, Y-shaped groynes and broad piers jutting out to sea. The positioning of these structures is expected to change the effects of tide and waves and keep the sand in place. Enhancements of these structures and the construction of the Guapo Beach facility will, over time, become the traditional meeting place that the community longs for.

**Guapo Beach Facility**

The beach pavilion, with an extensive car park, outdoor amphitheatre, concession booths and visitor conveniences, was designed in 2004. However, in order to proceed with construction, it was necessary for the intended owner of the pavilion, the Point Fortin Corporation, to acquire title from the landowners — Petrotrin,



## SOCIAL RESPONSIBILITY (continued)

PSAEL and the State — in order to grant the Atlantic construction team permission to proceed.

The project was planned to coincide with construction of the beach protection measures.

### Community Pool

As an alternative recreational facility, a swimming pool was installed at Coronation Park, the site of the Southwest Regional Sporting Complex. The pool is to be handed over to the Point Fortin Corporation upon completion. Atlantic is committed to support the recruitment, training and

running of the pool for a period of two years.

The YMCA, which has been running a learn-to-swim facility in Port of Spain for over 20 years, has been contracted to produce and manage the start-up programmes. The community pool was opened in July 2007.



*The swimming pool was constructed at the Southwest Regional Sporting facility, Coronation Park, Egypt Village.*



*Guapo Beach, looking south.*



*The Atlantic LNG Point Fortin office at 38 Adventure Road was opened in March 2007.*

**Point Fortin Office**

The Atlantic LNG Point Fortin Office, located at #38 Adventure Road, was opened on March 12, 2007. This is an in-town office for the convenience of those wishing to do business with Atlantic in Point Fortin.

**Point Fortin Emergency Response Plan**

Atlantic continues to work with the Point Fortin Corporation and the other industrial businesses in the area to refine the Emergency Response Plan for the region.

**View Point**

View Point, Atlantic’s newsletter for the Point Fortin community, was originally intended to keep the community abreast of progress with Atlantic’s construction and to report on Atlantic’s sponsored activities and other initiatives. In 2006, we took the decision to revamp View Point so that it became a community newsletter, presenting issues of relevance and importance to Point Fortin and showcasing life in the Borough.

View Point has been redesigned to become more “community-friendly” and “reader-friendly”. Articles now include regular features on Point Fortin business establishments and personality profiles.

**UWI STUDY - Development of an Education, Training and Development Plan for the Borough of Point Fortin**

Atlantic LNG commissioned the UWI study to understand the issues in the community and gather information that will inform the development of sustainable plans for the Point Fortin community. The study was conducted over a six-month period during Q1 and Q2 2006 and the results presented. Both primary and secondary research was conducted and a wide cross section of the community interviewed. The interviewees ranged from private business owners, to leaders of not-for-profit organisations, to school teachers, principals and students



## SOCIAL RESPONSIBILITY (continued)

as well as members of the Point Fortin Corporation and other government representatives. Residents within the Point Fortin community were also interviewed. The study will inform Atlantic's proposal for Point Fortin.

### 5.3 OUR NATION

Atlantic has also been involved in a number of projects and programs at the national level. Some of these are ongoing and a few were initiated in 2006.

#### Support for Soca Warriors

Atlantic contributed \$3 million to the Trinidad and Tobago team for the 2006 Football World Cup in Germany. Employees also took part in a contest, the grand prize for which was an all-expenses trip to Germany to the games. Four winners were selected.



#### Primary Schools Cricket

For the fourth successive year, Atlantic supported the Primary Schools Cricket League. For the first time, schools in Tobago participated. In all, over 400 primary schools are represented in this competition. For the first time eleven students were selected to the under 11 and Under 13 National Leagues.

*Atlantic contributed TT\$3 million to the Soca Warriors (TT Football team) campaign in the 2006 World Cup in Germany. Players from Point Fortin and environs included Atiba Charles, Kenwayne Jones, Anthony Rougier and Avery John.*



*Budding cricketers from the Egypt Village Government Primary School, one of the top Point Fortin teams.*



## SOCIAL RESPONSIBILITY (continued)

Under an expanded initiative for 2006, 30 cricketers from Tobago and 30 each from North and South Trinidad were selected to attend the Atlantic LNG Cricket Development Camp during the school vacation.

### Primary Schools Football

Atlantic contributed to Primary Schools Football for the first time in 2006 and this is expected to continue in 2007.

### Telehealth

The UWI Telehealth Programme offers international medical consultations via videoconference, providing cost-effective support for sick children and their families. The University of the West Indies is in partnership with Sick Kids Hospital, Toronto Canada, to provide access to care and consultation where there are no alternatives locally.

Since its inception, UWI Telehealth has assisted over 36 children

and their families, with case management and advice on local treatment, patient diagnosis, treatment monitoring through follow-up consultations, and surgeries abroad funded by the Herbie Fund of Toronto Canada.

Of those families assisted, 24 have benefited from the clinical consultations via real time video link up. Surgery for three patients at Sick Kids in Toronto was facilitated. Through the rare medical condition of two of the patients, the Programme has been highlighted in a foreign medical research journal, "The Journal of Medical Genetics" by the National Institute of Child Health and Human Development, USA.

The UWI Telehealth is currently expanding to include a facility at the San Fernando General Hospital. Plans are in effect to increase its services, including oncology consultations.

*(Left) The UWI Telehealth programme is an initiative to offer consultations and the opportunity for interventions to children with dire medical conditions. The facility is located in the Medical Sciences Faculty of the UWI and partially funded by Atlantic. Among its partners are the Sick Kids Hospital in Toronto, the Herbie Fund, and the Ministry of Health. Children who are in need but cannot afford specialist consultations can have a second chance at life through this video-conferencing technology.*

*(Right) Identical twins were among the children who benefited from a Telehealth consultation.*



# LOOKING AHEAD — 2007 AND BEYOND

## United Way

In 2006, Atlantic LNG made the largest donation to United Way of Trinidad and Tobago. This was announced by United Way in a ceremony to honour its corporate donors. Since Atlantic first partnered UWTT in 2003 our employees, with contributions matched by the company, are responsible for a total contribution of \$2,036,311 at December 2006.

## Safety

Late in 2006, CEO Oscar Prieto led the commitment to HSSE with the words, "We will do it safely or we will not do it."

This commitment is now part of the 2007 Performance Contract of every employee, as follows:

Make quality safety inputs in the form of Walkdown/ASA/Safety observation – 2/month for 10 months.

Lead and/or attend safety meetings/ discussions, and submit record within one week of the event – 1/month for 10 months.

Deliver 0 personal and 0 OSHA recordable incidents, 0 OSHA recordable incidents for direct reports and 0 OSHA recordable incidents for contractors directly managed.

## Principles

Following the commitment to the Code of Ethics in 2006, the company embarked on a process to discuss and define

Corporate Responsibility to the organisation. Through this process, it is expected that employees as the core stakeholder group may perceive the alignment of business principles and code of ethics with the company's responsibility to all its stakeholders — shareholders, government, the community where its plant is located and the country.

## People

The decline in the results of the Employee Satisfaction Survey — a drop of two percent to 54% — has led to the following target in 2007:

- Develop plan and implement 2007 milestones to address the top three employee issues based on 2006 Employee Satisfaction Survey.
- Achieve a 2% increase in favourability scores for each of the top three issues in 2006 Survey.

The top three issues as articulated through the Survey are:

- Fair & Equitable Treatment of Employees
- Training & Development
- Compensation & Benefits.

It was felt that all three issues were the outcome of Leadership and Management practices.

## Performance

Overall assessment of performance will include Safety, People, Budget and Production targets. The plan for 2007 is a total production of 823.5Tbtu.

**Kristoff Rambert** is 18 years old and grew up in Cap-de-Ville, Point Fortin. He has a younger brother and sister and attended Naparima College San Fernando. He would like to pursue Law, specialising in Corporate Law. He believes that "if you don't stand for something you will fall for anything", and follows his father's advice: "Better to try and fail than fail to try". He thanks his parents for their support and dreams of being successful no matter what, and to help those in need. He wants others to persevere in the face of adversity in order to achieve.

*Point Fortin's Finest 2000; excelling from Point Fortin Roman Catholic to Naparima Boys High School.*



## INDEPENDENT REVIEWER'S STATEMENT

*The Report on Community Performance Review and Validation Exercise for Community Based Activities was undertaken in 2006 by Dr Roger Hosein of the University of the West Indies. Dr. Hosein also conducted the study for the development of an Education, Training and Development Plan for the Borough of Point Fortin.*

This company has invested significantly in the community of Point Fortin over the last 10 years. Atlantic has aimed, throughout this time, to provide sustainable support to the community, evidenced by the very nature of the programmes undertaken in the area. Specifically the draft CSR report for 2006 highlights several of these programmes, most of which are ongoing. In addition to this, Atlantic LNG expands its Corporate Social Responsibility agenda every year.

Listed below are some of the community outreach projects undertaken by Atlantic LNG:

1. Point Fortin's Finest
2. Point Fortin's Finest Vacation Camp
3. Point Fortin Residents on National Duty
4. Gift of Sight Programme
5. NESC Skills Training Programme
6. Operator Trainee and Apprenticeship Programme
7. Site Visit Programme
8. Hamper Distribution Programme

9. Health Fair
10. Carnival 2007
11. Borough Day
12. Ferndean's Home
13. Other Community Based Project Outreach
  - a. Relocation of residents in the 'Buffer Zone' to the Southern Gardens.
  - b. Guapo Shoreline Protection Programme, aimed at preservation of the shoreline north of the Clifton Hill area.
  - c. Guapo Beach Facility.
  - d. Community Pool at Coronation Park.
  - e. Emergency Response Plan.
14. View Point Magazine.

### Validation Exercise

The best means of validating these programmes is via interviews with the community liaisons and beneficiaries. Here are some of the summaries of interviews.

#### 1. Point Fortin's Finest

The Point Fortin Finest programme was introduced in 2000 to reward the students in the Point Fortin area who excelled at the SEA examinations. These students receive an annual bursary of \$1000 to cover school-related expenses. One of the first beneficiaries of this facility was SHEMEON WILLIAMS who is currently in upper six



## INDEPENDENT REVIEWER'S STATEMENT (continued)

of Naparima College, having obtained five Distinctions, two Grade 1's, one Grade 2 and an A in Cambridge Additional Mathematics<sup>1</sup>.

The Point Fortin's Finest Programme includes a vacation camp. Ms Denise Demming whose company facilitated the camp confirmed that in 2006, there were 77 persons who were eligible for the camp. The duration of the camp was two weeks.

The camp is designed to support the younger as well as the older students. The camp focused on Drama in 2006. The workshops were conducted by the Arts-in-Action group and were designed to be interactive. These workshops were aimed at improving teamwork, self-discovery and improvisation. Additionally, there were also workshops conducted in sexuality and self-awareness, wealth creation, and success factors.

### 2. Point Fortin Residents on National Duty

This programme financially assists residents in making the best of sporting opportunities available to them. An interview with Miss Dinelle Mauge confirmed that, in 2006, one resident benefited from this facility: Mr. Rundell Mauge, a

<sup>1</sup> Distinctions in Mathematics, Physics, Literature, English and Information Technology. Grade 1's were also attained in Geography and Biology with a Grade 2 in Chemistry.

**Peter Poon Kwong**, aged 18, comes from Fanny Village, Point Fortin. He attended Presentation College in San Fernando and favoured Business Management and Geography in school. This works well for his future endeavours as he wishes to work within the Management and Agricultural Business fields. He has a passion for cars, surfing and playing tennis, and his personal motto is to "live life to the fullest", so as to become a better person and make a positive contribution to his community. He sees himself in the future as a successful businessman and sees no goal as elusive. He thanks his entire family for their support. His words of advice to young people? "Do not let anything compromise your individuality".

*Point Fortin's Finest 2000; excelling from Point Fortin Roman Catholic to Presentation College, San Fernando.*



## INDEPENDENT REVIEWER'S STATEMENT (continued)

student of the Point Fortin Senior Secondary School, had his airfare sponsored so that he could attend a Basketball tour in Texas with his club.

### 3. Gift of Sight Programme

The representative from Value Optical, Mr. Danny Jones, confirmed that the Gift of Sight Programme was run in the area of Point Fortin in 2006. He highlighted that this service was extended to the community in two phases. Additionally, this programme was supported by Atlantic LNG.

Specifically, the first phase of this programme was a vision screening exercise for the primary and secondary school students of Point Fortin. Of the students tested, those requiring spectacles were invited to visit any of the various branches of Value Optical, and had 50% of the cost of their prescription covered by Atlantic LNG. The second phase undertaken was a follow-up screening of the persons who benefitted from the 2004 round of this project. Of the persons requiring changes to their prescriptions, Atlantic LNG also covered 50% of the cost.

This community outreach programme was conducted between September 1, and November 30, 2006. The 12 schools visited were:

- Point Fortin EC (Anglican)
- Fanny Village Government

- Egypt Village Government
- Salazar Trace Government
- Guapo Government
- Point Fortin ASJA
- Point Fortin SDA
- Cap de Ville Government
- Point Fortin Junior Secondary
- Point Fortin Senior Secondary
- Holy Name Convent

A total of 1103 students were screened. Of these students, 235 (inclusive of phase 1 and 2) required and received spectacles.

### 4. NESC Skills Training Programme

Interviews with Mr. Gene Lewis, of the NESC Skills Training centre in Point Fortin, confirmed that in 2006 Atlantic LNG supported two cycles of training for the residents of the Point Fortin area. Specifically, cycle one, comprised two courses; Tile Laying and Gypsum Installation, whilst cycle two included Pipe fitting and fabrication and Plumbing. Each of these cycles boasted a participation level of 30 individuals (15 per course).

Mr. Lewis also confirmed the ongoing nature of Atlantic's sponsorship of programmes since 1997. The list below provides a snapshot of the amount of persons participating in the various programmes sponsored by Atlantic LNG over the period 2000 to 2005.

## INDEPENDENT REVIEWER'S STATEMENT (continued)

2000	27 persons	Decorative metal design
2001	No programmes were listed.	
2002	25 persons	Tile laying
	23 persons	Electrical Installation
2003	24 persons	Electrical Installation
	22 persons	Tile Laying
	23 persons	Gypsum Installation
2005	25 persons	Electrical Installation
	25 persons	Pipe Fitting

One beneficiary of this training in 2006 was Mr. Eric George who participated in the Tile Laying and Plumbing courses. He indicated that as a result of his training he was able to contract out his services thus creating for himself a viable business opportunity.

### 5. Operator Trainee and Apprenticeship Programme

Information about the status of these programmes was obtained via a phone interview and a follow-up email from Ms. Lisa Goodridge of Atlantic LNG, Point Fortin. In her capacity of the Training Coordinator, Ms. Goodridge confirmed that the intake of the Operator Trainee Programme in 2006 was 39 persons.

The intake in 2005 was also 39, whilst the number of persons admitted to the programme in 2004 was 30.

The operator trainee programme is a one-year programme consisting of three phases, the first of which is a Process Plant

**Devon Mathura**, 19, from Buenos Ayres, via Point Fortin, grew up in Cap-de-Ville, and has two siblings, a younger brother and an older sister. He wants to specialise in Computer Science and Information Technology, working as a Systems Analyst or Data Technician. He especially likes football, reading and socialising. His personal credo is to “be successful in everything you do”, and quotes his Standard Five teacher, Ms. Ramdanie, with advice he has also followed: “Reach for the stars.” He credits his grandmother and mother with giving him support. His words of advice to young people are: “Never let anyone bring you down; believe in yourself”.

*Point Fortin's Finest 2000; excelling from Cap-de-Ville Government School to Vessigny Government Secondary.*





## INDEPENDENT REVIEWER'S STATEMENT (continued)

Operator Training programme administered by the University of Trinidad and Tobago for a duration of three months. The second phase of this programme is plant-specific training that is delivered to the participants by the senior operations personnel at Atlantic LNG. The duration of this phase of the programme is also three months. The last phase is an on-the-job training exercise which lasts for six months.

At the end of 2006, 39 trainees graduated from this programme. Of the graduates, an interview conducted with Mr. Gerard Rahim confirmed that he is now a permanent operator technician at Atlantic LNG Point Fortin, having completed the requirements of the programme.

With regards to the Apprenticeship programme, Ms. Goodridge indicated that a total of 9 individuals were accepted in this intensive three-year programme. Trainees are exposed to areas such as maintenance mechanical (3 months), electrical and instrumentation (2 months), reliability (1 month) Information Technology, (1 month), Health Safety and the environment (1 month) and Process Operations (1 month). An on-the-job training exercise is also a component of this programme.

The number of persons admitted to the programme over the period 2001 to 2005 is listed below.

2001	6 persons
2002	5 persons
2003	none
2004	8 persons
2005	none

Trainees are exposed to the practical as well as the theoretical aspects of the job requirements, reflected by the structure of the programme. Students gain practical experience on a full-time basis through on-the-job training, while concurrently pursuing a Technicians' diploma at the University of Trinidad and Tobago on a part-time basis.

Students accepted for the Apprenticeship Programme in 2006 are expected to graduate in 2009.

### 6. Site Visit Programme

Mr. Christopher Stewart who coordinates this programme indicated that in 2006, 51 visits were organised for external stakeholders such as shareholders and business associates, 29 community visits (schools, banks, Village Council etc.) and four internal visits with the total number of persons visiting the Point Fortin facility being 1036.

Additional interviews conducted with Mrs. Greeta Gabriel confirmed Atlantic's commitment to ensuring that the community is aware of the nature of its operations.

## 7. Hamper Distribution Programme

The company also organises a Hamper Distribution Programme. This programme has been in existence for the last three years and runs from July to December. The hampers are sponsored by Atlantic LNG, and are also packed and distributed on a monthly basis by Atlantic LNG volunteers to recipients suggested by NGOs and CBOs. One such CBO is the Caring Friends of the Point Fortin Corporation. The coordinator of this group, Mrs. Angela Isaac, indicated that this group is active in the community especially among the senior citizens and the underprivileged. This organisation submitted the names of three families who became beneficiaries of this facility.

Another active community member who is instrumental in bridging the gap between the company and the community is Sgt. Shepherd who also submits the names of needy individuals.

The hampers include rice, flour, sugar, cooking oil, macaroni, powdered milk, milo, a soy drink, sardines, sausages, corned beef, bath soap, toothpaste and three different kinds of peas.

In 2006, 65 households benefitted from this programme.

## 8. Health Fair

Point Fortin Hospital Administrator, Mrs. Marilyn De Gale, confirmed Atlantic's activities in the Health Fair.

**David Richards** is 18 years old, from Fanny Village, Point Fortin. He has an older brother and younger sister. He is interested in the sciences and wants to pursue Chemical or Petroleum Engineering. He enjoys singing as he is part of a quartet, playing football and the steel pan. He thanks his mother with instilling the drive and support he needed, and hopes that someday he might own his own company within the engineering field so as to give something back to his community. His words of advice are both hopeful and practical: "Keep trusting in the Lord and believe in him to achieve all things, and don't forget to plant 80 trees."\*

*Point Fortin's Finest 2000; excelling from Point Fortin Roman Catholic to St. Benedict's College.*



(\* he refers to the advice of environmentalist Wangari Maathai that every human needs to plant 80 trees to balance his carbon footprint on the earth.)

She indicated that the genesis of the Health Fair was the vision of the Point Fortin Originals, a group of persons who were born in Point Fortin all of whom had a nursing background. This group included persons who no longer lived in Point Fortin.

The Health Fair has been in operation as part of the Borough Day celebrations for the last 11 years. In 2004, discussions were held with two groups seeking support. Atlantic made a commitment to support the Health Fair.

Free services of the Fair include:

- Hearing Testing
- Medical Examinations
- Eye Testing; an extension of the Sight Programme for Children
- Career Guidance
- Family Planning Association
  - Health Education Material
  - Banners, Fliers & Advertisements

The Health Fair is run on the Monday and Tuesday of Borough Week at the Victor Chin Kit Park in Point Fortin.

#### **9. Carnival 2007**

An interview with the Deputy Mayor of Point Fortin, Mr. Marlon Richardson, indicated that Atlantic sponsors Junior Carnival events such as the Junior Parade of the Bands.

#### **10. Ferndean's Home**

Interviews conducted with the director of the home, Mrs. Small, as well as a previous beneficiary at the home, Mr. Garvin Dhanassar (he left in 2006), confirmed the company's commitment to improving the well-being of the residents in the community. Specifically, Ms. Small indicated that in 2006 Atlantic LNG sponsored parties for the children. Atlantic LNG also covered the costs of transporting the children to these events. The company also donated a freezer and washer-dryer combo to the home in this year.

#### **11. Borough Day**

Interviews conducted with Mr. Mayon Murray confirmed that Atlantic LNG was a significant supporter of the 2006 Borough Day activities in Point Fortin. Specifically, he highlighted that the company sponsored the 'Pan on the Move' competition, the Health Fair and the 'Rhythm Rama' competition. The company also hosts a Hospitality Suite.

#### **12. View Point Magazine**

The Atlantic point person overseeing the View Point Magazine is Billson Hainsley. He indicated that the magazine was initially geared towards informing the community about the company's construction and post-construction activities. In 2006 the magazine was redefined as a showcase of the community



## INDEPENDENT REVIEWER'S STATEMENT (continued)

of Point Fortin. In 2006 there were two issues of the magazine, but there are plans in place for the magazine to become a monthly newsletter.

### 13. Relocation of residents in the 'Buffer Zone' to the Southern Gardens.

Mr. Hubert George and wife Lystra Rampersad are among the beneficiaries of the relocation exercise conducted by Atlantic LNG in 2006. The relocation of the residents along the 'buffer zone' became necessary as a result of the construction of the Train 4 plant.

Residents were offered two and three bedroom duplexes in Southern Gardens. The George family received a two-bedroom duplex. All moving costs, including transport, for this couple were covered by Atlantic. They moved into their new home on December 16, 2006.



The Atlantic Dragons, a team of employees, participated in the Chinese Bicentennial dragon boat race on October 12, 2006.

**Kiendra Singh** is 18 years old and lives in Bel Air, La Romaine. She is the only girl in her family with an older and a younger brother. She intends to study medicine in England, specialising in cardiology. Her biggest challenge in school was balancing her school work with extracurricular activities such as badminton and tennis, essay writing competitions and her participation in the Trinidad and Tobago Mathematics Olympiad Examinations. She is versed in East Indian dance and believes that "with God's help and a motivated mindset, excellence is attainable". Her best advice was given by her brother Kieron, who told her that excellence in her school work is necessary in order to succeed in life. Her greatest influence is her mother, and she thanks her family for helping her to succeed. She encourages others to persevere, as "with prayer and determination success is imminent".

*Point Fortin's Finest 2000; excelling from St. Catherine's Prep to St. Joseph's Convent, San Fernando.*







# FEEDBACK FORM

Dear Reader:

We appreciate the time you have taken to look at our Report and would thank you for a written review and feedback.

## REVIEW OF CORPORATE SOCIAL RESPONSIBILITY REPORT 2006

1. I have seen Atlantic's CSR Reports:  
 2004     2005     2006
  
2. I was aware of the programmes in the 2006 CSR Report:  
 Point Fortin's Finest  
 Gift of Sight Programme  
 NESC Skills Training Programme  
 Operator Trainee and Apprenticeship Programme  
 Site Visit Programme  
 Hamper Distribution in Point Fortin  
 Health Fair in Point Fortin  
 Involvement in Borough Day  
 Involvement in Carnival in Point Fortin  
 Creation of a Buffer Zone  
 Relocation of Residents to Southern Gardens  
 Guapo Shoreline Protection Project  
 Guapo Beach Facilities Project  
 Point Fortin Community Pool  
 View Point Magazine  
 Pan in Primary Schools  
 Other:
  
3. What I know about Atlantic LNG (tick ONE that best fits what you know)  
 A local company  
 A company in oil and gas business  
 A manufacturing company  
 A good sponsor  
 A good corporate citizen  
 Other:





4. I have discovered what I know about Atlantic through:
- Newspaper reports
  - Advertising
  - What other people have told me
  - Internet
5. I would like to get additional information on (tick no more than three):
- Jobs/ careers in LNG production
  - LNG process
  - Safety procedures
  - Financial results
  - Buffer Zones
  - Relocation process
  - Other LNG facilities around the world
6. I perceive an LNG plant as being:
- A giant manufacturing plant
  - A dangerous place to work
  - A very safe place to work
  - An opportunity for jobs and education
  - Other:
7. Areas of involvement that I would like to see more of:
- Sport & Fitness
  - Arts and Culture
  - Health & Wellness
  - Activities for elderly
  - Child development
  - Enterprise and Business development
  - Families
  - Alternative educational opportunities
  - Other:

***Please let us know what you think of our Report. Kindly complete and return this form as soon as possible to:***

**Media Communications Officer  
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Port of Spain  
Trinidad**





Point  
Fortin's  
Finest