

## Health, Safety, Security and Environment Policy

Atlantic LNG Company of Trinidad and Tobago (the "Organization" or "Atlantic") is committed to conducting its operations in a manner that promotes the health, safety and security of its employees, service providers and the community as well as protecting the environment.

This commitment is an integral part of Atlantic's operating philosophy and a prime responsibility of Management at all levels of the Organization. All Atlantic employees and service providers under our operational control must manage HSSE in line with the policy.

## To achieve these goals, Atlantic commits to:

- Prioritize and integrate HSSE principles throughout the life cycle of our operations, projects and business decisions demonstrating HSSE importance through hands-on visible leadership and behaviour;
- Adhere to all applicable compliance obligations governing HSSE, and "adopted" interested parties' needs and expectations Atlantic has specifically identified in all its business activities and apply appropriate standards where legislation does not exist;
- Enable people to perform at their best by providing a psychologically safe work environment which promotes health, wellbeing and an accident-free workplace, preventing ill health and providing suitable and sufficient HSSE information, training and awareness needed for the safe conduct of work;
- Set clear security requirements for all operations and provide a secure workplace for its employees, service providers and other interested parties;
- Identify risks and opportunities, assess and control these risks associated with our operational activities and drive these risks to As Low As Reasonably Practicable (the ALARP Principle);
- Implement programmes which address

- emergency preparedness, mitigation, response, recovery and business continuity;
- Provide a formal and structured approach to the management of asset integrity and process safety risk throughout the lifecycle from design and construction, through operation and maintenance, to decommissioning;
- Minimize environmental impact, enhance our environmental performance and contribute to a sustainable future through maintaining and improving the Environmental Management System and its intended outcomes by managing waste and discharges, improving energy efficiency, reducing greenhouse gas emissions and implementing carbon abatement initiatives, pollution prevention, driving long-term cost efficiencies and environmental conservation;
- Manage health risks so that the safety of all personnel, the continuity of the business and the wellbeing of our stakeholders is prioritized on a risk assessment basis
- Set, publish, monitor and review health, safety, security and environmental performance objectives, measure, appraise, report and benchmark our performance to achieve continuous HSSE improvement;

- mitigation,
  continuity;
  diapproach tegrity and mitigation.

  Require all its employees and service providers to work safely and with due consideration for the health and safety of others and for the environment and to comply with this policy;
  - Seek to understand and take account of the concerns of its interested parties such as employees, service providers, other companies and the local community in an effort to foster an understanding of health, safety, security and environmental issues;
  - Deploy robust processes for the investigation of incidents and capturing lessons learned including human factor/performance learnings to prevent similar events occurring; and
  - Communicate openly about its policies, programmes and performance, and advocate sound laws and regulations.

## TRX-HSSE-POL-706535-004

Atlantic shall make available appropriate resources to implement this Policy and will take all steps deemed necessary including auditing compliance, to ensure that the Policy is understood, implemented and maintained at all levels of the Organization.

Jean Andre Celestain

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